



Dear Customer:

As you may or may not be aware, the U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) modified its Hazard Communication Standard (HCS) in March 2012 to align with the United Nations' Globally Harmonized System of Classification and Labeling of Chemicals (GHS).

OSHA HCS 2012 provides specific criteria for classifying chemical products according to their health and physical hazards. This requires the use of new labeling elements and a standardized format and content for Safety Data Sheets (SDSs), formerly known as Material Safety Data Sheets (MSDSs). Manufacturers and importers of chemicals in the U.S. are mandated by OSHA to comply with all modified provisions of the revised standard by June 1, 2015.

Palmetto Adhesives Company is currently reviewing the health and physical hazard information available for our products and classifying them according to OSHA HCS 2012. Our product container labels for classified (i.e., hazardous) products will be updated to meet the new standard. Our unclassified (i.e., non-hazardous) products are not required to and therefore will not include a hazard communication label. However, Palmetto Adhesives Company will continue its Good Product Stewardship Practice and produce OSHA GHS SDSs for all products regardless of classification.

We are diligently working to meet this June 1, 2015 deadline and will be in a transitioning period between now and then to complete all necessary documentation and container labeling. It is important to note that Palmetto Adhesive Company's products and their physical and health hazards have not changed. However, OSHA HCS 2012 has changed how we must classify and communicate those hazards.

If you have any questions regarding the new classifications for specific products you purchase from Palmetto Adhesives Company, please contact your account manager or send an email to: [info@palmettoadhesives.com](mailto:info@palmettoadhesives.com). Further information regarding OSHA HCS 2012 can be found here: <https://www.osha.gov/dsg/hazcom/index.html>.

Sincerely,

A handwritten signature in green ink that reads "Michelle Stepp".

Michelle Stepp  
GHS Compliance/SDS Regulatory Assistant

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